

**Diversity and Inclusion Policy of Bradesco Organization** has the following as its basic guidelines:

1. To respect diversity before internal and external audiences.
2. To promote the inclusion of everyone, without discrimination and intolerance, regardless of ethnicity, color, gender, age, marital status, sexual or religious orientation, physical condition or socio-economic class.
3. To promote the respect for human dignity, preserving his individuality.
4. To foster a healthy environment of mutual respect, considering different opinions.
5. To ensure equal opportunities for development and growth for all employees in their internal careers.
6. To promote incentive measures so that relationships are handled in a respectful, an inclusive and a participatory manner.
7. To contribute to having Bradesco Organization be recognized as a diverse and inclusive institution.

\*\*\*\*\*

We declare that this document is a free English translation of the Diversity and Inclusion Policy of Bradesco Organization, approved in the Special Meeting of the Board of Directors No. 3,033, dated December 10, 2018, whose latest review, without amendments, was approved by the Executive Officer in charge on May 10, 2022.

Banco Bradesco S.A.  
André Rodrigues Cano  
Vice President