

## **Description:**

### **1. Introduction**

This Standard provides for the Social and Environmental Responsibility guidelines for the Bradesco Organization's Supply Chain.

The content of this Standard is in line with all internal Policies and Standards that govern the Organization's social and environmental commitment, in addition to complying with applicable regulations and legislation.

### **2. Purpose**

The purpose of this Standard is to disseminate our social and environmental commitments in the supply chain to all employees of the Bradesco Organization, among which we highlight:

- Identify, evaluate, monitor and mitigate the social and environmental risks inherent to the services and products provided to the Bradesco Organization.
- Corroborate the Organization's commitment to eradication of child labor, forced labor, harassment, discrimination, support for labor rights and diversity.
- Contribute to the continuity of operations and businesses with the stakeholders belonging to the Supply Chain, ensuring adequate performance and Social and Environmental Responsibility.
- Engage and develop the Organization's Supply Chain on the Social and Environmental Responsibility topic.
- Promote identification and prevention actions to avoid negative impacts of the activities of our Supply Chain on Human Rights.
- Disseminate actions to promote the respect and protection of Human Rights, internationally recognized, in the Supply Chain.
- Map, plan and carry out consultative audits with a social and environmental character on suppliers.
- Ensure the application of Bradesco Program for Social and Environmental Responsibility in the Supply Chain - PBRSA CS.

### **3. Bradesco Social and Environmental Responsibility Program in the Supply Chain - PBRSA CS**

We expanded the Organization's Social and Environmental Responsibility commitment in the Supply Chain with the implementation of PBRSA CS.

The program provides for the performance of consultative audits on suppliers, focusing on the following pillars:

Environment	Social Responsibility	Health and Safety
Environment Management	Ethics	Occupational Health and Safety Management
Licensing and Environmental Control	Labor Regulation	Emergency Preparedness and Response
Management of waste and emission	Human Rights	Regulatory Standards
	Management of Supplier Chain	Physical Facilities
	Anticorruption	Mental Health
	Diversity	
	Information Security and Business Continuity	

The program has a Social and Environmental Responsibility risk matrix with the respective risk ratings: low, medium, high or very high. The results of the audits allow the classification of suppliers according to the risk levels defined in the matrix.

Action plans are defined according to the risk rating. During the monitoring, the Purchase Department supports the development of the actions and relies on the Governance process for Social and Environmental Risk Assessment in Suppliers, as provided for in the Social and Environmental Risk Standard.

The program is in line with the principles of social responsibility and sustainable procurement, and with the following Corporate Rules and Policies:

- Purchasing Policy of Bradesco Organization
- Code of Ethical Conduct of Bradesco Organization
- Sectorial Code of Ethical Conduct for the Purchasing Professional
- Corporate Sustainability Policy of the Bradesco Organization
- Anti-corruption Corporate Policy
- Outsourced Services Hiring and Management Policy
- Environmental and Occupational Health and Safety Management
- Social and environmental risk
- Bradesco Integrity Program
- Corporate Policy on Human Rights

**4. Definitions**

Stakeholders - Dependencies, managers of contracts with suppliers and departments specialized in Social and Environmental Responsibility.

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