

## Bradesco Organization's Sustainability Corporate Policy

The **Bradesco Organization's Sustainability Corporate Policy** aims at ensuring the longevity of its operations and businesses with social and environmental responsibility through the following guidelines:

- 1. Encouraging initiatives that take the impact of the Organization's activities into consideration and contribute to the development of the business and society as a whole, especially in relation to our surrounding communities.
- 2. Ensuring that our financial products and services meet the needs of our customers, promoting innovation, the instillation of financial capabilities, and the inclusion of those who do not yet have access to this market.
- 3. Ensuring ethical and transparent conduct in all the Organization's activities, resulting in relations with our customers, shareholders, investors and other stakeholders based on trust and loyalty.
- 4. Ensuring an effective strategy management process, with a view to the long term, with risk and opportunity management, thereby contributing to the longevity of the Organization.
- 5. Ensuring that corporate governance practices are reflected in the pursuit of the solidity and longevity of our businesses in order to create value for our shareholders and other stakeholders.
- 6. Ensuring the adoption of business practices that are aligned with the environment protection and high environmental performance, optimizing the use of natural resources and paying attention to the risks and opportunities arising from the significant environmental aspects, including climate change.
- 7. Ensuring the existence of a formal integrated process for managing the risks to which the Organization is exposed.
- 8. Encouraging the engagement of suppliers and other stakeholders in regard to adopting sustainability practices.
- 9. Enabling the development of a human capital succession process that is fully aligned with the Organization's business strategy.
- 10. Ensuring respect for the laws, regulations and self-regulations that are applicable to the Organization's activities, as well as the effective integration of the guidelines of this policy with its other guidelines.

We declare that this document is a free English translation of Bradesco Organization's Sustainability Corporate Policy, approved in the Special Meeting of the Social and Environmental Responsibility Executive Committee, of September 23, 2005, whose latest review, without amendments, was registered in minutes of the Meeting #29 of the Sustainability and Diversity Committee of Bradesco Organization, of April 26, 2021.

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